

## Candidate Privacy Notice

(Notice pursuant to Art. 13 of Regulation (EU) 2016/679 - GDPR)

**MODULBLOK S.p.A.** (hereinafter also referred to as "**MODULBLOK**"), pursuant to Art. 24 of EU Regulation 2016/679 (hereinafter "**GDPR**"), acts as the **Data Controller** and, in implementation of Articles 13-14 of the GDPR, provides the following information:

### 1. Data Controller

- **Company Name:** Modulblok S.p.A.
- **VAT Number:** IT00812590305
- **Registered Office:** Via Vanelis, 6 Pagnacco (UD) 33010
- **Operational Headquarters:** Via Candoni, 5 Amaro (UD) 33020
- **Telephone:** 0432-991711
- **Email:** info@modulblok.it
- **Certified Email (PEC):** pec.modulblok@pec.modulblok.it

### 2. Personal Data Processed

- **General Data:** Personal details and curriculum data (including any provided photograph).
- **Special Categories of Data (Art. 9 GDPR):** These are not requested. However, if a CV contains special categories of data (e.g., information regarding protected categories), MODULBLOK will only process data relevant to assessing professional suitability, strictly within the limits necessary to establish a working relationship or collaboration.

### 3. Purpose of Processing

To verify the requirements for hiring and/or initiating a collaboration.

### 4. Legal Basis for Processing

- Personal data are processed as necessary for the **execution of pre-contractual measures** taken at the request of the data subject (**Art. 6, para. 1, letter b, GDPR**).
- Any special categories of data spontaneously included in the CV by the candidate are processed based on **implicit consent** (as the candidate chooses to provide this non-requested information).

### 5. Provision of Data

Providing personal data is optional. However, failure to provide such data will make it impossible to consider the candidate for any selection or evaluation procedure.

### 6. Retention Period

Personal data within the CV are stored as follows:

Via Vanelis 6 33010 Pagnacco UD Italy +39 0432 661711	Via P. Candoni 5 33020 Amaro UD Italy +39 0432 661799	Cap. Soc. € 3.060.000,00 i.v. C.F. e P. IVA IT00812590305 REA n. 177301 CCIAA UD info@modulblok.it   modulblok.com
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- **If not currently of interest:** MODULBLOK will delete the CV using a compliant document shredder within **6 months** of receipt.
- **If of interest:** MODULBLOK retains the CV until the time of the **first interview**.
- **Following evaluation:** If no relationship is established, the CV will be shredded within a maximum period of **one month** after the conclusion of the evaluation.

## 7. Processing Methods

Processing is carried out using both computerized and analog methods, strictly within the limits necessary for the purposes above, ensuring confidentiality, lawfulness, and fairness.

## 8. Communication and Dissemination of Data

Data may be communicated to third parties appointed as **External Processors (Art. 28 GDPR)** if necessary (e.g., recruitment and assessment agencies). Collected data will **not** be disseminated.

## 9. Authorized Personnel

Data may be processed by MODULBLOK employees or collaborators who have been duly authorized and provided with adequate operational instructions.

## 10. Rights of the Data Subject

The data subject may, at any time, exercise the following rights:

- **a) Access [Art. 15]:** Confirm if processing is occurring and access details (purposes, categories, recipients, retention).
- **b) Rectification/Erasure [Art. 16-17]:** Correct inaccuracies or request data deletion.
- **c) Restriction [Art. 18]:** "Mark" stored data to limit future processing.
- **d) Objection [Art. 21]:** Object to processing based on public or legitimate interest for specific personal reasons.
- **e) Portability [Art. 20]:** Receive data in a structured, machine-readable format (.xml or similar).
- **f) Withdrawal of Consent:** Withdraw consent for marketing or profiling at any time without affecting prior lawfulness.
- **g) Lodge a Complaint [Art. 77]:** Contact a supervisory authority (e.g., the Italian *Garante*).

### How to exercise your rights:

Requests should be sent using the official form available on our site or at [www.garanteprivacy.it](http://www.garanteprivacy.it) to:

- **Email:** [pec.modulblok@pec.modulblok.it](mailto:pec.modulblok@pec.modulblok.it)
- **Registered Mail:** Modulblok S.p.A., Via Vanelis, 6 Pagnacco (UD) 33010.

For more information on filing a complaint or your rights, visit: [Garante](http://www.garanteprivacy.it)

[Privacy Rights Info](#)

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